

**MEMORANDUM**

**TO:** Genesee Transportation Council Members & Alternates  
**FROM:** James Stack, Executive Director JS  
**DATE:** June 23, 2022  
**SUBJECT:** Adopting the *Title VI/Nondiscrimination Implementation Plan* / Proposed Resolution 22-17

The purpose of *Title VI/Nondiscrimination Implementation Plan* is to document policies and expectations to ensure continuous compliance with Title VI of the Civil Rights Act of 1964 and additional nondiscrimination authorities and executive orders.

Title VI of the Civil Rights Act of 1964 prohibits discrimination based upon race, color, national origin in any program or activity of an entity that receives Federal-aid. Since then, other nondiscrimination authorities and executive orders protect against discrimination based on gender, age, disability, low-income status, and limited English proficiency in any program or activity of an entity that receives Federal-aid.

This Title VI Implementation Plan and additional documentation related to Title VI includes:

- A policy statement describing GTC's commitment not to discriminate based on race, color, national origin, sex, age, disability, limited English proficiency, or income status when carrying out programs or activities conducted by the agency, its contractors, or subrecipients of Federal assistance.
- A summary of GTC's organization showing how agency staff support the program and resolve issues.
- A summary showing how GTC monitors, reviews, and reports compliance measures including employee training and deliberate community outreach to protected groups that are traditionally underrepresented in participating in transportation decisions.
- A summary showing the process and procedures for handling complaints of alleged discrimination as well as the policy for contractors, consultants, or sub recipients of Federal-aid who fail to comply with Title VI program requirements.

The Planning Committee recommended approval of proposed Resolution 22-17 at its May 12, 2022 meeting.

The following items are provided for your consideration:

1. **Proposed Resolution 22-17** (*Adopting the Title VI/Nondiscrimination Implementation Plan*)
2. [Draft Title VI/Non-Discrimination Plan](#)

***Recommended Action***

*Approve Resolution 22-17 adopting the Title VI/Nondiscrimination Implementation Plan.*